**[Your Name]**
**[Your Address]**
**[Your Postcode]**
**[Your Email Address]**
**[Date]**

**[MP’s Name]**
House of Commons
London
SW1A 0AA

**Subject: End Self-Regulation in Public and Emergency Services — Support Independent Oversight**

Dear [MP's Name],

I am writing to you as a constituent deeply concerned about the ongoing lack of accountability within our public and emergency services.

Across the UK, services such as the police, NHS Trusts, fire services, and local authorities continue to investigate serious misconduct and institutional failings internally — through professional standards units or internal inquiry teams.

This practice is deeply flawed. It undermines public trust, fails victims and whistleblowers, and too often protects reputations rather than pursuing truth or justice.

No organisation should be allowed to mark its own homework.

That’s why I am supporting the **Speak Up Now UK** campaign and petition calling for:

1. An end to **internal investigations** of serious misconduct across public and emergency services.
2. The creation of a **fully independent oversight body** with the power to investigate complaints, enforce accountability, and report transparently.
3. Strong **legal protections for whistleblowers and survivors** who speak up.

I urge you to support this effort by:

* Publicly backing the campaign and its principles.
* Raising this issue with relevant ministers in Parliament.
* Supporting legislation or reviews that seek to reform self-regulation in these sectors.

Please see below for key facts that illustrate the scale and urgency of this issue. I look forward to your response.

Yours sincerely,
**[Your Full Name]**

**📊 Appendix: Key Facts Supporting the Case for Independent Oversight**

**🚨 Police Misconduct:**

* In 2023, **99.4% of public complaints against police officers resulted in no disciplinary action**.
([Independent Office for Police Conduct Annual Report](https://www.policeconduct.gov.uk))
* The **Casey Review** into the Met Police found a “culture of defensiveness and denial,” with widespread misconduct going unchecked due to ineffective internal systems.

**🏥 NHS & Healthcare:**

* Between 2012 and 2022, over **1,500 NHS staff were dismissed for whistleblowing** — a system often used to punish rather than protect those who speak up.
(Source: NHS Staff Survey data and Protect UK)
* The **Francis Report (2013)** into Mid Staffordshire NHS Trust exposed serious patient harm due to internal failings being ignored or covered up by management.

**🔥 Fire & Rescue Services:**

* HMICFRS (2022) inspections found that **half of fire services in England had problems with culture, discrimination, or inappropriate behaviour** — often inadequately addressed by internal complaints processes.

**🏛️ Local Authorities:**

* Internal complaint handling by councils has led to persistent public mistrust. In 2021-22, the Local Government and Social Care Ombudsman upheld **67% of complaints** it investigated — often after internal processes had already dismissed them.

**✅ What We Need:**

* **Independent investigation** powers like those of the IOPC, Ombudsman, or Public Inquiry models — applied consistently across sectors.
* **Whistleblower protection reform**, in line with international standards.
* A system where **the public, not the institution**, comes first.